PRIDE IN PLACE

LED BY YOU – BACKED BY UK GOVERNMENT SE28

Code of Conduct

Pride of Place – Thamesmead Birchmere Place

Version: Adopted

Date: 22 September 2026

Signed by the Chair (John Okungbaiye) on behalf of Thamesmead Birchmere Park Neighbourhood Board

PRIDE IN PLACE

LED BY YOU – BACKED BY UK GOVERNMENT SE28

1 **Introduction -** The Pride in Place Neighbourhood Board brings together residents, community representatives and partners who share a commitment to improving Thamesmead Birchmere Park and ensuring local people have a meaningful voice in shaping its future.

1.1 This code of conduct sets out the standards of behaviour expected of all board members. It is designed to promote a culture of respect, integrity, accountability and inclusion, ensuring that members work collaboratively and in the best interest of the community.

1.2 By adhering to this code board members demonstrate their commitment to fostering positive relationships making fair and transparent decisions and supporting the aims and the values of the Pride In Place Programme.

1.3 The programme provides up to £20 million over ten years to support long-term community-led regeneration and neighbourhood improvement.

2 **Acting in the Community's Best Interests –**

2.1 Board members will:

2.1.1 Treat everyone with dignity, courtesy and respect.

2.1.2 Value differing opinions and experiences.

2.1.3 Promote equality, diversity and inclusion in all activities and decisions.

2.1.4 Challenge discrimination, bullying, harassment or inappropriate behaviour.

2.1.5 Put the interests of the local community above personal interests.

2.1.6 Support the aims and objectives of the Pride in Place programme.

2.1.7 Make decisions fairly, transparently and based on evidence.

3 Integrity and Honesty

3.1 Board members will:

3.1.1 Always act honestly and ethically.

3.1.2 Declare any actual, potential or perceived conflicts of interest. Adhering to the Board's Conflict of Interest policy.

3.1.3 Not use their position for personal gain or to benefit family, friends or organisations with which they are connected.

4 Participation and Accountability

4.1 Board members will:

4.1.1 Attend meetings regularly and contribute constructively.

4.1.2 Prepare for meetings by reading papers in advance.

4.1.3 Take responsibility for actions and commitments made.

4.1.4 Respect **collective** decisions once agreed.

5 Confidentiality

5.1 Board members will:

5.1.1 Respect confidential information shared through the Board.

5.1.2 Not disclose sensitive information unless authorised or legally required to do so.

5.1.3 Handle personal data in accordance with relevant data protection requirements.

6 Communication and Representation

6.1 Board members will:

6.1.1 Communicate honestly and respectfully with residents, partners and stakeholders.

6.1.2 Not claim to speak on behalf of the Board unless authorised to do so.

6.1.3 Use social media responsibly and avoid bringing the Board or programme into disrepute.

7 Compliance

7.1 Board members will:

7.1.1 Comply with relevant policies, procedures and legislation.

7.1.2 Report any concerns regarding misconduct or breaches of this Code.

7.1.3 Accept that persistent breaches may result in removal from the Board.

8 Signatures

8.1 By accepting a position on the Pride in Place Neighbourhood Board, members agree to uphold the principles and standards set out in this Code of Conduct and to contribute positively to a culture of trust, collaboration and accountability. Together, we can ensure that the Board operates effectively and delivers meaningful benefits for the Thamesmead Birchmere Park community.

Name: _____

Role: _____

Signature: _____

Date: _____