

Empowering Wider Change									
Act No.	Emissions Sector	2030 Objectives, CO2 Target, Actions, Interim Actions					Performance Monitoring		
		Borough or Operational (Council) Emissions	2030 Aspirational Objective	Carbon Reduction Target	Areas of Action up to 2030	Interim Actions up to 2025	Measure of Progress	Target	Action Status/ Progress to Date
7.1	Strategic and Governance	Both	Support for the Council's action on climate has remained strong and behaviour change initiatives have been successful	N/A - Enabling	Implement Stage 2 and 3 delivery of the Council's CNP.	Monitor, review and update Carbon Neutral Plan to optimise carbon reduction	CNP progress reports, governance structures in place	Annual CNP report published	Ongoing: Annual performance reports
7.2		Both			Staff training: Implement climate literacy course as part of staff induction process	<ul style="list-style-type: none"> Working with the Sustainability Team, develop online content for approval. Estimate project costs. In co-ordination with Sustainability Team - deliver periodic workshops on Climate literacy and RBG's CNP Policy 	No. staff completed induction climate training	100% newly inducted staff complete training within X months of joining	Started: Market research conducted for external delivery appraisal. In-house climate literacy content drafted.
7.3		Both			Communications Plan: Communications support across CNP initiatives and actions requiring public and stakeholder engagement	<ul style="list-style-type: none"> Consult Design Team for CNP branding. Identify CNP actions requiring comms support. Develop high level CNP communications plan with Sustainability Team Work with Sustainability Team to establish stakeholder feedback processes to estimate carbon savings 	CNP comms plan signed off	CNP comms plan signed off	Started: Comms plan first draft underway
7.4		Borough			Residents' Personalised Carbon Tracker: Appraise app to "gamify" residents' climate action and encourage sustained behavioural action. Include CE initiatives for waste reduction. Assess value for money.	<ul style="list-style-type: none"> Market research into available products for community/individual engagement If value for money, procure and promote services to the Borough. Promote events through app and encourage behavioural change. 	Market research conducted & Decision to procure taken. If above achieved, qualitative and quantitative data on climate action Record anonymised data	Numerical metrics to be set after implementation and baselining	Completed: Market research has determined that initial set-up and ongoing annual license fees are cost prohibitive.
7.5		Both			Community Events to promote climate action and/or sustainability presence at community engagement events to promote climate action	<ul style="list-style-type: none"> Develop CNP content to promote from event stalls. Trial event and lessons learnt for improvement. Behaviour change captured through established process. Continue Greenwich Climate Networking Group events and develop subgroups to mobilise interest on specific climate themes 	No. events held Est. carbon savings. Climate Networking Subgroups held	At least 2 Climate Networking Groups per annum, At least 1 subgroup meeting per annum	Ongoing: 1 meeting held in Winter 2023. Further sessions have been postponed due to multiple PEP directives. Completed: Greener Greenwich Summit, March 2024
7.6		Both			RBG Website is up to date with Council's climate action progress	Sustainability Team to review website's content and recommend changes to web team. Changes made if acceptable.	Website contents periodically updated	Main page updated annually, press releases on an <i>ad hoc</i> basis as agreed to in Comms plan	Completed: New Action Plan uploaded and content updated. Ongoing: Annual update webpage contents after reporting period finalised

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7.7	Council Procurement	Both	Support for the Council's action on climate has remained strong and behaviour change initiatives have been successful	666 ktCO2e (Scopes 1,2&3)	Integrate low carbon criteria into Council procurement and achievement of social value	<p>Council Meeting Papers: All Council reports available to the public to include a carbon impact section and estimated savings where possible.</p> <p>Sustainable Procurement Toolkit: Develop a suitable toolkit for RBG to improve contract environmental standards and performance. Trial on relevant procurement exercises.</p>	<p>No. reports including carbon impact statement.</p> <p>Toolkit developed</p>	<p>100% of reports with statements</p> <p>1 options appraisal report</p>	<p>Completed: All reports requires Climate Changes statement</p> <p>In Progress: Collaboration with UCL on:</p> <ul style="list-style-type: none"> • Insights Report for Net Zero Tools and Toolkits Developers/Commissioners • Policy Brief on Local Authorities Scope 3 Emissions Reporting • Guidance for local authorities on net zero tools/toolkits with Scope 3 measurement
7.8	Low Carbon job creation	Borough	Maximise impact from carbon reduction measures for business, employment and local economy	222 kt CO2e/yr 31% quantified emissions from the Borough	<p>Develop a job creation scheme providing placements to support routes into the Low Carbon Sector - subject to funding - no funding currently available.</p> <p>Advice service/retrofit programme</p>	<ul style="list-style-type: none"> • Local London sub-regional partnership: Continue to deliver against Local London's sustainability "delivery pillars" including: green skills provision, attracting green investment and schools engagement sessions. <p>Review Parity Projects employment potential data - broken down by industry and skills. Align with RSL and Housing & Community Safety/DRES housing construction and facilitated construction programmes to ensure skills shortages are set in context of RBG position.</p>	<p>No. of training sessions provided by partners, provision of skills analysis report in context of RBG housing construction programme.</p> <p>Provision of annual report on industry skills in relation to housing construction projections</p>	<p>Aspirational: 20 work experience job placements per year until 2030 - subject to funding - no funding currently available</p>	<p>Ongoing:</p> <p>UKSPF delivered:</p> <p>X 1 Level 4 Retrofit Assessment and Risk Management</p> <p>x 1 Domestic Energy Assessor</p> <p>x 1 Level 3 Retrofit Assessor</p>

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7.9	Council Pension Fund Investment	Operational Scope 3 emissions	The Council's pension fund is divested from fossil fuels and opportunities to find investments with a positive climate impact have been sought.	666 ktCO2e (Scopes 1,2&3)	Transition from fossil fuel to sustainable investments	Measure the carbon footprint of fund and develop reporting in line with the Taskforce on Climate Related Financial Disclosures (TCFD)	Investment in impact investment such as renewable infrastructure Report to the Pension Fund Investment and Administration Panel on initial engagement with investment managers and other providers regarding carbon foot printing	100% investment of £42.5m within the LCIV Renewable Infrastructure Fund Provider appointed to measure the carbon footprint of the fund	Completed: Committed £42.5m in the London CIV Renewable Infrastructure fund to support divestment. • Achieved a 52% reduction in carbon emissions relative to the fund originally held. Completed: Report published Ongoing: Aims for 7% annual reduction of committed funds.
7.10	Council Pension Fund Investment	Operational Scope 3 emissions			Partner with other London Boroughs through the LCIV to create new sustainable investments	Officers to participate in seed investor group meetings to set up a low carbon equity fund	Launch LCIV low carbon equity fund	In Progress: Nature Based Solutions Fund via LCIV. Decision to be taken March 2025. Ongoing: Greenwich Green Investment Loan has raised £197k from 232 investors.	

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