

Royal Borough of Greenwich Trade Union Facility Time 2024/25

The Royal Borough of Greenwich recognises that the development and maintenance of the relationship with both Trade Unions and employees will promote partnership, cooperation and continuous development of the Royal Borough and its service provision. In order to carry out this role, union representatives are granted reasonable paid time-off.

The following information lists the trade unions that the Council recognises for the purposes described above, the number of employees provided with facility time and the salary costs related to this time off.

Recognised Trade Unions

The Royal Borough of Greenwich recognises the following trade unions for the purposes of collective bargaining:

- Association of School and College Leaders (ASCL)
- General, Municipal Boilermakers and Allied Trade Unions (GMB)
- National Association of Head Teachers (NAHT)
- National Association of School Masters and Union of Women Teachers (NASUWT)
- National Education Union (NEU)
- Union of Construction, Allied Trades and Technicians (UCATT)
- UNISON
- UNITE

The Council has 79 people (70.3 FTE) who are trade union representatives. This includes general, learning and health and safety representatives. With the exclusion of those noted below, all would undertake trade union duties on a part-time basis. The Council had 10 trade union representatives who spend more than 50% of their time on union duties. The cost to the Council in 2023/24 of trade union representatives was £484,761, representing 0.13% of the total schools and non-schools pay bill.

HR Data and Management Information Service

July 2025



Trade Union Facility Time (2024/25)

Table 1: Relevant Union Officials

| | Central | | | Education | |
|--|-----------|------|--|-----------|------|
| | Headcount | FTE | | Headcount | FTE |
| Relevant union officials during the period | 54 | 53.4 | | 25 | 16.9 |

FTE = Full Time Equivalent

Table 2: Percentage of time spent on facility time

| Time spent on facility time | Central | | Education |
|-----------------------------|-----------|--|-----------|
| | Headcount | | Headcount |
| 0% | 0 | | 0 |
| 1-50% | 51 | | 18 |
| 51-99% | 0 | | 1 |
| 100% | 3 | | 6 |

Table 3: Percentage of pay bill spent on facility time

| | Central | | Education |
|---------------------------------------|--------------|--|--------------|
| Total cost of facility time | £172,842 | | £311,920 |
| Total pay bill | £222,243,025 | | £141,279,685 |
| Total pay bill spent on facility time | 0.08% | | 0.22% |

Table 4: Paid trade union activities

| | Central | | Education |
|---|---------|--|-----------|
| Time spent on paid trade union activities as a percentage of total paid facility time hours | 0% | | 0% |

Table 5: For those who spend more than 50% of their time on union duties

| Union | Headcount | FTE (spent on union duties) |
|--------|-----------|-----------------------------|
| GMB | 3 | 2.27 |
| Unison | 2 | 1.8 |
| Unite | 1 | 1 |
| NASUWT | 1 | 0.5 |
| NEU | 2 | 1.3 |