

What protocol should I follow when allowing or choosing speakers for my venue?

Gather Information	<ul style="list-style-type: none"> What can you find on the internet about this person? Do they regularly speak in front of audiences? Is there any existing videos of them speaking publicly? Have you checked multiple websites? Have you approached the Council for assistance?
Assess Information	<ul style="list-style-type: none"> Is there any evidence that the speaker/group has promoted messages of hate, intolerance or is in support of terrorism? Have they been badly received or banned elsewhere in the borough or nationwide? Consider the risks to your community and the wider community online and offline.
Consult	<ul style="list-style-type: none"> Consult with the Council or relevant local support charities such as: Greenwich Inclusion Project (GrIP) or METRO GAVS to help make an informed decision regarding advice on protected characteristics and likely impact on the community.
Make Decision	<ul style="list-style-type: none"> Inform the Council of the outcome of the decision.

USEFUL CONTACTS

For more information about this protocol or if you wish to inform us about guest speakers you intend to host, please get in touch with us at:

Prevent@royalgreenwich.gov.uk

Greenwich Inclusion Project:

www.grippoproject.org.uk

METRO GAVS: www.metrocharity.org.uk

Stop Hate UK: www.stophateuk.org



No Platform for Hate

Guest speaker protocol for venues



Royal Borough of Greenwich: No Platform for Hate

Purpose

The Council is committed to ensuring that our residents and visitors can attend and enjoy any venue across the borough without fear of intimidation, harassment, extremism, hateful or threatening behaviour.

Whilst Royal Greenwich recognises the rights of individuals and organisations to express their opinions and views, we are equally committed to ensuring that such expression does not in any way run contrary to our commitment to promoting equality and respecting diversity, which is at the heart of our community.

Does this apply to me?

This protocol seeks to provide guidance to ensure that **all venues and organisers** arranging visiting speakers uphold a duty of care towards our residents, by seeking to ensure that discrimination, hate and extremism are not given a platform anywhere in the Royal Borough of Greenwich. This protocol will help you assess risks and make informed decisions when planning to host an external speaker.



The Equality Act 2010:

What are our responsibilities?

The Equality Act 2010 was introduced to give protection from discrimination, harassment or victimisation to individuals that have 'protected characteristics'. These are: sex, religion and belief, sexual orientation, pregnancy and maternity, age, gender reassignment, marriage and civil partnership, race and disability.

The Local Authority is bound by the Public Sector Equality Act. This means we must:

- eliminate unlawful discrimination, harassment, victimisation and other conduct that is prohibited by the Equality Act 2010
- advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- foster good relations between people who share a protected characteristic and people who do not share it.

Who makes the decision on who I can host at the venue I manage?

