

VOLUNTARY AND COMMUNITY SECTOR GRANTS FUNDING 2019-2023

Final Prospectus



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Introduction

In March 2019 the funding allocated on a 4-year cycle to Voluntary and Community Sector (VCS) organisations will come to an end. The Royal Borough of Greenwich wants to continue to support VCS groups to meet the needs, and strive to improve the quality of life, of all residents of the Borough.

This document sets out our outline funding framework for the next funding period April 2019 to end March 2023. The funding streams are closely aligned to the Council's Priorities and our Voluntary and Community Sector Strategy 2017-22.

We want to work with organisations that are committed to building networks and maximising the community's resources whilst embracing all sections of the community supporting, especially, those who are vulnerable. We encourage applications from all organisations, both those that are funded by the Council and those that are not, as well as new and old groups operating in the Royal Borough. VCS groups will also be expected to sign up to the www.royalgreenwich.gov.uk/partnershippledge as a formal part of their grant agreement.

As a Council, we have a responsibility to the VCS and the residents they serve. In order to ensure the viability and the sustainability of the sector, we maintain our right to take a strong interest in your finances and your governance arrangements to ensure that there is effective oversight over all aspects of your operations where they serve our residents.

Note that there will be opportunities for Commissioners, once organisations have been shortlisted, to ascertain if there are synergies across funding streams and, as a result, further discussions with preferred providers may take place if necessary.

The Process

The chosen model is the co-production approach. According to the *Voluntary and Community Sector Strategy 2017-22*. "In the future, closer working with the VCS and other partners will be central to co-producing new models of service delivery, funding and commissioning. Better engagement and collaboration with the community, VCS and local business will help the Royal Borough of Greenwich continue to grow." (p.4).

The schedule of key dates for this model is given below.

TIMETABLE - CO-PRODUCTION

Date - 2018/2019	Activity
28 Aug – 30 Sept	Consultation on draft prospectus and outline specifications (including 7 events and online form)
12 Sept	Cabinet agrees priorities, high level prospectus and model
17 October	Cabinet approves report and document pack
19 October	Applications open online. Notice of grant termination to current recipients.
16 November	The Applications Process will close at 5pm
19-29 November	Assessment, scoring and shortlisting of bids
30 November	Applicants unsuccessful at first sift notified of outcome and informed about appeals process
3-14 December	Shortlisted organisations – interview panels
7 December	Appeal deadline closes
15 December	Services make recommendations to Leader and Cabinet Member following interviews
18-20 December	Appeals of initial decisions heard at Overview and Scrutiny and recommendations made to Cabinet.
23 rd January 2019	Cabinet reviews EIA and approves final awards. Co-production starts with each organisation to produce a four-year service delivery plan.
April 2019	Revised arrangements commence and first grant awards made

Approach to evaluation

Our aim is to strike a balance between the need for strong governance, capacity and experience, with the ability to show skills in delivering a service so as to realise the outcomes expected. Achievement of outcomes must embrace innovation and with reference to the priorities of the Council.

With this in mind, a much shorter application form has been devised which acknowledges the importance of good leadership and financial strength, and also gives more weighting to a clear and realistic proposal on how expected outcomes are to be achieved.

A scoring system is included in the Guidance Notes accompanying this Prospectus and Application Form.

The evaluation recognises that applicants will have different strengths and it is our intention to share submissions with colleagues across the Council, who are part of the process, so as to identify opportunities for collaboration between organisations.

Interviews

Based on information submitted in your application form, shortlisted applicants will be invited for an interview. This is to give the bidder a chance to present their application verbally and expand on aspects of it, as required by us, and other areas noted in their application they need to expand on. This will present a more rounded view of the applicant than just a form-based approach, to make a recommendation.

The Interview Panel will be made up of Officers of the Council who have a working knowledge of the funding stream. To maximise impartiality, an Officer who is not familiar with the stream will be invited to sit on each panel. We aim to enlist the assistance of service user/s of that area, ideally not known to the interviewee, to make up the Panel. In some circumstances, external assessors may also be used.

Managing and supporting co-production

Once preferred Providers are selected, they and their Service Users will work closely with their relevant Funding Officers to agree detailed Service Delivery Plans.

Key considerations will be:

- A strength-based approach, highlighting what the preferred Provider is able to do best, and align these strengths to achieving the necessary outcomes
- Targets will be set bearing in mind the resources of the preferred Provider
- A joint approach to creating KPIs will be encouraged

Aligning to the Council Priorities

Following the local council elections in May 2018, the new Cabinet's first task was to develop the Priorities that the Council, as a whole, would focus on during its four-year term. In July 2018, the high-level priorities were published and these provide an important framework around which to develop service outlines for the VCS organisations to deliver against.

The Council's eight priority areas are listed below, with a more detailed outline provided in Appendix A.

- A Healthier Greenwich
- A Safer Greenwich
- A Great Place to Grow Up
- Delivering Homes through Economic Growth
- A Cleaner, Greener Greenwich
- Economic Prosperity for All
- A Great Place to Be
- A Strong Vibrant and Well-Run Borough

Links to the Social Mobility Strategy

Improving access to opportunities for all of our residents, through Social Mobility, is one of the leading priorities for the Royal Borough of Greenwich. We have taken steps to develop a robust evidence base, which forms the foundation of our delivery plan, to help us identify and understand where progression may have stalled for people. The barriers are cross-cutting and complex, so the Council will be developing a delivery plan that takes account of these linkages, and developing solutions that tackle a number of issues collectively.

Many aspects of this Delivery Plan will be focused on improving the way we work as a Council. This is both internally, between Directorates and services, and externally with our residents and the VCS. The Sector plays an important role in mobilising community action, tackling and preventing the causes and effects of poverty, inequality, and social and economic exclusion, and a strong VCS is a vital partner in the realisation of a Social Mobility Delivery Plan. It is anticipated the Delivery Plan will be released in late 2018. As part of this there may be opportunities, for work and funding, on the horizon for the VCS.

Links to Social Value

The Royal Borough of Greenwich is committed to providing the best possible outcomes for its communities through the services that it delivers directly, through services it contracts from external providers, and through its strong relationships with its partners and the voluntary, community and social enterprise (VCSE) sector.

Though this is a grants process, rather than a commissioned contract service process, we want applications to include how you will address social value. The consultation process is designed to facilitate contributions from the Voluntary and Community Sector to help define the shape and priorities of the grants programme itself within the areas outlined below.

Theme	Social Value Objective
Economic	To offer training or support to residents to increase their skills to improve their employability.
	To support local businesses in training or improving the skills of their employees
	Work with young people to support them into work, apprenticeships or higher and further education
Social	To support residents who are experiencing, or who are at risk, of poverty
	To support independent living for elderly and/or vulnerable adults
	To support individuals and families who are homeless or who are at risk of becoming homeless
	To better signpost local people to the right support to improve their health and wellbeing by undertaking the Make Every Opportunity Count Training
	To help to reduce families' or individuals' suffering from fuel poverty
Environmental	To promote energy efficiency and sustainable living
	To help to improve the quality of the public realm and green spaces
	To help to improve the air quality in the borough

Links to the VCS Strategy

The VCS Strategy sets out Priorities as to how the Council will support and work with the VCS to help it to become stronger and more resilient, and build on organisations' strengths and potential. The strengths that you already possess could be important for your application and we want to see evidence of that potential to include:

- Ways of maximising your resources including any physical assets
- Working together to build partnerships both across your sector and the wider community
- What you will be doing to generate new income
- Use of communication to meet the communities' needs of all sectors including consideration of language, cultural needs, physical needs, learning disabilities
- Looking at ways of using your technology effectively
- RBG is promoting a funded stream specialising in volunteering ... make use of it!

Links to Health & Well-being Strategy

The Greenwich Health and Well-being Strategy 2019-23 sets out the high level priorities for our work aimed at support improving the health of the Greenwich population over the next five years. These areas of focus are: improving mental health and well-being; supporting healthy weight; developing our systematic approach to prevention; and developing the Health and Social Care system.

The Voluntary and Community Sector will be vital in delivering change and improvement across this agenda, providing important channels around messaging, role modelling of good practice, provision of services, and enabling and supporting community and public engagement to shape local work.

Transfer of Undertakings (Protection of Employment) Regulations [TUPE]

You need to be aware of, or seek advice on, TUPE regulations if they will affect you.

Applicants should seek independent professional advice on the effect of TUPE (including any subsequent amendments to TUPE) before completing their application. The Council gives no assurances, warranties or assumptions as to the effect of TUPE.

The successful applicant will be deemed to have satisfied itself as to the applicability of TUPE and shall indemnify the Council for any claims made by an aggrieved employee in connection with TUPE or otherwise, and shall not itself bring proceedings against the Council in connection with TUPE.

The Council will, on request, supply applicants with information relating to the existing workforce from the existing contractor performing the Service. This information is not guaranteed accurate or complete by the Council. Applicants shall not, at any time, make use for their own purposes or disclose to any person (except as may be required by law) any such information provided to them (or communicated orally) by the Council and such information shall be deemed to be confidential.

Checks we will do

In your application, there will be information that you will supply to us about your organisation's legal status, finances, governance, and information about Service Users, among other things. We need to ensure that this information is accurate.

To do this, we will engage with relevant colleagues in the Council, who will help us with checks on the information you provide. Some of these checks may be carried out by accredited external bodies.

We will contact organisations that hold publicly accessed data on your organisation and/or individuals, as relevant.

Please note that RBG may need to conduct a more in-depth review of documentation in specific circumstances.

If you want further information about our checks, please contact us at the email given on the application form.

Budget

Commissioning Department	Allocated Annual Award 2015-19	Proposed Annual Award 2019-23	Percentage reduction
Health and Adults Services*	£1,031,700	£687,140	33.4%
Arts and Culture	£459,900	£350,640	23.76%
Children's Services*	£886,730	£485,140	45.29%
Community Support and Community Centres**	£1,464,700	£1,073,960	26.68%
Housing and Safer Communities (GF)	£236,550	£236,550	0%
Housing and Safer Communities (HRA)	£90,000	£90,000	0%
TOTALS	£4,169,580	£2,923,430	29.86%

* HAS has decommissioned some services whilst Children's services reprovided services in 2016-17 so for the latter their actual reduction is from £612k not £886k.

** Funding streams mostly similar and reductions applied on a percentage basis to each

Further information

Community Support Team (CST)

If there is anything in this Prospectus that you do not understand, please let us know by emailing us via VCS-grants@royalgreenwich.gov.uk. We will endeavour to send you a written reply within 2 working days.

Please note that it will only be possible to provide clarification on issues within the Prospectus, not to assist you with writing your application.

MetroGAVS

MetroGAVS can help local organisations looking to develop a partnership or collaboration for any joint bidding. They can make suggestions and/or put you in contact with other organisations you might find it helpful to talk to.

For more details, please contact: naomi@metrocharity.org.uk or phone: 020 8305 5000.

Funding Priorities and Service Outlines

Community Centres

Annual Funding Amount: £349,750

The Royal Borough recognises that community centres are an important resource for local communities supporting some of the most vulnerable and deprived communities, and tackling many of the Council's priority areas including fostering community cohesion and well-being.

Our focus for Community Centres

Social isolation can affect anyone and at any point in their lives. However, there are some risk factors that make some people more vulnerable than others including, for older people over 65: those living alone; level of income; carers; poor health, particularly a long-term delimiting illness; people with a physical disability and/or cognitive impairment.

In Greenwich¹, 50.7% of all households of people over the age of 65 years are lone households. There are an estimated 6,600 people over 75 years living alone in Greenwich and this number is predicted to increase by 20% by 2030. Around two thirds of those living alone, over 75 years old, are female. About 20% of the older population are mildly lonely and another 8-10% are intensely lonely. In Greenwich this means that, overall, around 7,500 older people are lonely, of whom around 2,500 are intensely lonely.

Other groups at risk of social isolation and loneliness are also predicted to increase such as those with physical disability or long term delimiting illnesses who currently make up around 10% (27,000) of the population of Royal Greenwich.²

It is not only necessary to address the problems of social isolation but also aim to create social inclusion and cohesion for a stronger, healthier community which will, ultimately, improve people's quality of life and empower others to give back to the community, leading to a more cohesive community in Greenwich.

Social isolation is therefore a key focus and one in which the Voluntary & Community Sector must play an important role. For the next funding round we want community centres to focus primarily on the following outcomes:

Reduce social isolation in the Borough

People must feel more connected with their community and with each other in a variety of ways:

- People who are vulnerable and/or defined as having a Protected Characteristic, by the Equalities Act 2010, are able to feel they can freely access community centre activities.
- Residents are able to feel that their wellbeing has improved

¹ Greenwich Joint Strategic Needs Assessment (JSNA) <http://www.greenwichjsna.org/app/uploads/2015/08/Loneliness.pdf>

² Greenwich Joint Strategic Needs Assessment (JSNA) <http://www.greenwichjsna.org/app/uploads/2015/08/Loneliness.pdf>

Promote Independence and Community Resilience

- More organisations want to work with community centres
- People must feel they can share their ideas and contribute to the development of activities they take part in at a community centre
- All Users must feel they have as much control of the activities they wish to have, in the activities they take part in

To meet these Outcomes, your proposal must demonstrate the following:

- Activities – how you will connect people through activities such as group, befriending, peer contact, and ‘thinking outside the box’ in delivering innovative activities
- How you will bring social groups together to create community cohesion
- Work with groups who are vulnerable – we want to see increasing involvement of vulnerable residents both provided for and integrated in mainstream activities you offer. These include (but are not limited to) people with a learning disability, a physical disability, suffering from mental health, those who are homeless, ex-offenders who are committed to rehabilitation, those actively seeking work or work experience, those lacking in self-confidence, and those who hold refugee status.
- Co-production - residents should be involved in shaping the activities delivered in the centres, ranging from being actively consulted on issues to devolving power to groups who take control and make their own decisions within community settings, with only some support of the Centre
- Build Partnerships – both among community centres and with the wider community including statutory and private/business sector
- Make information accessible to all - using various forms of media and communication

Distribution of funding:

We are committed to the preservation of the sector and its ability to remain sustainable.

This is a very flexible funding pot. We will listen to suggestions from the Sector on how to deliver creative solutions of how best to use the available funding including, for example, sharing back-office functions and roles.

Funding:

In deciding the approach to the apportionment of available funding, we will assess how each Centre considers the following in their application:

- The overall cut in the funding pot
- The local need
- Their prospects for local impact

Whilst you may use the funding to cover core costs, you will need to demonstrate how this use of the funds contributes to delivering the required outcomes.

The scoring process will consider how well each application has addressed how it will meet local needs and how it has shown local impact.

Parallel Council and Community Centre work:

In addition, and as a separate piece of work, the Council is committed to working towards each community centre having a lease on their buildings.

Over the course of the financial year, we will work with Centres to:

- Deliver heads of terms
- Develop business plans for sustainability
- Consider the overall physical conditions of each centre

Council Priorities

Community centres can also pursue other Council Priorities which include:

- Work to improve the Cultural Offer in Greenwich showcasing local talent
- Support more people into work
- Promote a Healthier Greenwich

Information and Advice

Annual Funding Amount: £461,934

The Royal Borough recognises the importance of appropriate, specialist, independent information and advice that is available to residents in the borough. Information and advice should be available at the right time and at the right level – face to face, by telephone, through casework or by email / website / social media. Access is vitally important to the prevention of problems, the reduction of existing problems worsening, and the building of resilience among residents to overcome challenges.

Demand for information and advice is increasing in light of significant challenges resulting from reforms to welfare benefits. With the full roll-out of Universal Credit from October 2018, it is anticipated that the need for information and advice will increase further.

We want to fund organisations to cater for one or more of the different types, levels and depth of advice. The type of advice will be:

- General Help - General Information on a wide range of subjects to enable appropriate signposting and/or provide the right assistance
- Debt (unrestricted)
- Housing advice and intervention at a legal level
- Welfare Rights
- Employment and Immigration

Providers should detail how their type of advice can reduce, among other things, incidents of homelessness, unemployment debt management, unresolved immigration status, and increase income, living standards and well-being.

Level and depth of advice should include, as appropriate:

- Generalist advice
- Specialist advice and case work

The Outcomes the Council wants to achieve will include:

- Service users are more aware of their rights, entitlements, and responsibilities
- Service users are more aware of other sources of support, mainstream services, including specialist support
- Service users are better able to make realistic choices
- Service users are in better circumstances including getting problems resolved

Successful organisations must be appropriately trained, regulated, and with relevant accreditations to guarantee the highest quality of advice to clients. Organisations must make use of volunteers and develop partnerships to maximise service delivery. Information dissemination mechanisms must include online, leaflets, phone, and face-to-face delivery channels.

All advice providers must operate under a recognised quality assurance scheme, for example, Advice Quality Standard, Specialist Quality Mark or Lexcel.

Distribution of Funding

We are committed to the preservation of the sector, and its ability to remain sustainable.

This is a very flexible funding pot. We will listen to suggestions from the sector on how to deliver creative solutions of how best to use the available funding – including, for example, sharing back office functions and roles.

In deciding the approach to apportionment of the available funding, we will assess how organisations consider the following in their application:

- The overall cut in the funding pot
- The local need
- Their prospects for local impact

You may use the funding to cover core costs, however, you will need to demonstrate how this use of the funds will contribute to the delivering of required outcomes.

Additional Funding

For further funding opportunities in the area of Debt and Money Management Advice (homelessness prevention), please see page 30.

Council's Priorities

The Outcomes to be achieved must reflect the Council's Priorities. These include, but are not limited, to:

- A Healthy Greenwich
- Economic Prosperity for All
- A Strong, Vibrant and Well-Run Borough
- A Great Place to Grow Up
- Delivering Homes through Economic Growth

Infrastructure Support – Volunteering and Strategic Representation

Annual Funding Amount: £42,161

We recognise that active volunteering increases well-being and fosters a strong sense of civic pride, as well as making a significant contribution to society, and ultimately, to the local economy. As well as encouraging people of all ages, backgrounds and levels of experience to volunteer locally, the Council wants to create an environment where volunteers are supported, recognised and celebrated.

Volunteering rates are high all across the borough with over 11,000 people in Greenwich currently regularly give up their time for causes they support. With the right support, even more volunteers could be encouraged to participate for their chosen cause through increased communication and collaboration between organisations, and with more engagement with local businesses.

We want the successful organisation to work towards achieving the following:

- To promote and encourage the take up of volunteering
- The brokerage of an increased number and diverse range of volunteering opportunities
- Volunteering is taken up by an increased number and range of people, especially the most vulnerable, reflecting the diversity within the local population
- Meeting with underrepresented social groups to encourage volunteering
- Delivery of bespoke training on ‘Volunteering Best Practice’
- Engagement with local organisations
- The successful organisation will seek to increase volunteering opportunities by proactively engaging with public, private and voluntary sectors
- The organisation will provide a strategic representational role and seek to be an exemplar of best practice

Outcomes to be achieved include:

- More persons to take up volunteering
- More persons from underrepresented groups are to take up volunteering.
- More opportunities to volunteer are to be offered
- Volunteers and organisation who receive training should feel that this has increased their understanding of what volunteering is

Infrastructure Support – Capacity Building and Strategic Representation

Annual Funding Amount: £97,422

(including £17,500 allocated from Children’s Services for Infrastructure Support - Capacity building, training and strategic representation)

A local infrastructure body focused on capacity building, training, funding advice and support which coordinates a common voice for the sector, and delivers strategic representation, is crucial in terms of maintaining a strong and effective local VCS, and improving the sector’s sustainability through development.

Key areas the Provider will be expected to work towards are:

- Providing funding advice, with associated capacity building and development support, to local VCS groups
- Developing the capabilities of the VCS to become more financially sustainable and work with other local organisations to attract investment into our local communities
- Promoting collaboration and partnership developments between organisations, particularly around funding bids
- Enabling the VCS to have channels to represent the Sector and the communities that the Sector serves
- Providing safeguarding information, advice and training to the voluntary sector, particularly around the roles and responsibilities of Trustees, and management support
- Supporting communities and VCS organisations to take advantage of digital opportunities to help residents take action and meet their own needs
- Developing the VCS contribution to the Live Well Greenwich by encouraging uptake of Make Every Opportunity Count training (awareness), supporting organisations to update their records on the Greenwich Community Directory, and supporting organisations in responding to referrals from the Live Well Services
- Working with the Faith Sector in the borough to maximise the value of this sector to the rest of the VCS
- Promoting the use of volunteers through collaboration with the Borough’s volunteering infrastructure-body
- Encouraging co-location and/or shared ‘back-office’ support services to reduce overheads
- Supporting the development of social enterprises
- Building the capacity and capability of new and existing voluntary organisations working with children and young people in the borough
- Improving the quality of provision of the voluntary sector to improve the outcomes for children and young people
- Leading improvements in partnerships and safeguarding practice within the voluntary sector for children and young people
- Improving input of VCS to partnership work by representing the sector at strategic meetings, including Health and Well-being Board and associated strategic delivery groups.

Council Priorities

The Infrastructure-Capacity Building Provider will also be required to consider support in relation to activities under the Council's Priorities that contribute towards:

- A Healthier Greenwich
- A Safer Greenwich
- Economic Prosperity for All
- A Great Place to Be
- A Strong Vibrant and Well-Run Borough

Strategic Equalities

Annual Funding Amount: £118,431

The entire premise of this Grants round is built on the expectation that Providers will embrace all members of the community in their bids. We note clearly in our supporting information in this Prospectus that Providers must make 'Use of communication to meet the communities' needs of all sectors including consideration of language, cultural needs, physical needs, learning disabilities'.

The Strategic Equalities stream is concerned with tackling inequality and promoting social inclusion and fairness in respect of the protective characteristics of the Equality Act 2010, enabling those who face unequal treatment to have a voice in shaping services on equalities issues.

To give an idea of the needs of people protected in the Borough, we note that during 2017-18, there was an increase in the numbers of people with disability characteristics presenting with issues regarding independent living, blue badge parking permits, digital access and access to employability. This period also saw an over 80% increase in women from over 20 countries attending ESOL classes. Relevant policy issues addressed included Work and Health, Access to Work, Consent and Social Media and the Women's Safety Charter, and contributions to RBG's Fairness Commission etc.

Previously we funded 4 streams (race/faith, sexual orientation, women disability) and in addition, new/emerging communities to facilitate, shape and address social policy, service planning and decision-making processes, and promote the activities of those who are under-represented in terms of access to services.

We now propose that this stream reaches all of the groups that are protected under the Equality Act 2010 which are:

- Age
- Disability
- Ethnicity or race
- Sex
- Gender re-assignment
- Marital or civil partnership status
- Pregnancy or maternity
- Religion or belief
- Sexual orientation

Our expectation of Providers

- We want to hear about how you will support/facilitate equal treatment for groups who are under these Protected Characteristics, that you can cater for.
- We are aware that individuals may present across different Protected Characteristics. We want to hear how you will support someone who presents across these strands

- You are also invited to apply to fund other communities you identify who may face unequal treatment that are not covered under the Protected Characteristics. You are required to evidence this need and its relevance this stream.

We want you to deliver against the following key outcomes:

- Increased awareness and understanding of equalities and the needs of people with protected characteristics among decision makers, service providers and local communities
- Increased awareness of services provided and sources of support
- Increased access and intervention to support the take up of services.
- Increased participation by and representation of community interest in service planning and decision-making
- Increased participation of and consultation with specific communities, i.e., those with protected characteristics both in terms of services delivered by the provider and in the decision-making processes of RBG and other statutory agencies.

In considering your approaches, you may also list outcomes other than those noted above and provide evidence to support your outcomes.

Whilst you may use the funding to cover core costs, you will need to demonstrate how this use of the funds contributes to the required outcomes.

This funding stream is aligned to the Borough's Priorities, specifically:

- **A Healthier Greenwich-** Promote Independence and community resilience
- **A Safer Greenwich -** Foster cohesive communities and counter radicalisation
- **A Great Place to Grow Up-** Support vulnerable young people
- **A Great Place to be-** Work to ensure there is continued community cohesion and equality access for all

The above is not exhaustive and you are invited to meet any of the other Priorities as relevant.

Arts & Culture: Strategic Funding

Annual Funding Amount: £350,640

This funding is available for arts organisations, or consortia, that can support a variety of professional specialist arts, cultural and creative services to increase access, participation and engagement in high quality professional arts and culture activities and events in the Royal Borough.

Funding applications of between £20,000 - £100,000 to support a range of art forms are welcomed.

Individual awards will depend on the level of applications received. Organisations must therefore ensure that their projects are scalable.

Whilst the funding awarded will provide an element of support for core costs, a significant percentage of the funding must be assigned to deliverable activity.

Royal Greenwich is committed to providing and supporting world class, high quality and accessible cultural activities for all sections of the community. Arts and Culture is an important catalyst for the ongoing regeneration within the Borough. The past five years have seen a transformation in the prospects of the Borough, with the potential for further economic growth improving the quality of life for those who live, study and work here.

The Royal Borough recognises the intrinsic role of Arts and Culture; the social and economic benefits that it brings to the community, as well as its role in improving health & well-being and reducing social isolation.

The Arts & Culture funding programme for 2019-23 will aim to deliver a diverse portfolio to:

- Support a variety of professional art forms including but not limited to Performing Arts, Visual Arts, Creative and Digital / New Media
- Distribute high quality, world-class, professional activity across the Borough, promoting and reflecting the diversity of our communities - their cultures, interests and aspirations
- Deliver a vibrant mix of innovative arts and cultural activity promoting the Royal Borough as a prime visitor-destination and a great place to live for local residents
- Engage communities by utilising public spaces, venues and community centres etc to present work, engage audiences and increase access to arts and creative activity
- Engage our communities and partners with the local arts and cultural offer – developing new networks and cross-sector partnerships.

We are committed to using Arts & Culture to support achieving the Council Priorities by:

- harnessing the full potential of the sector and recognising the ability of Arts and Culture to actively address issues of diversity, inclusion and social mobility by reducing disadvantage and increasing equality of opportunity to all sections of the community

- ensuring that opportunities are provided at all levels to increase local residents to engage, create and participate in amazing arts & cultural activities and events. In addition, we aim to create a vibrant mix of cultural, entertainment and arts' events which will further enhance Royal Greenwich's position as a prime visitor location and increase residents' engagement of arts and culture.
- funding arts organisations or consortia that can support a variety of professional specialist arts, cultural and creative services to increase access, participation and engagement in high quality professional arts and culture activities and events in the Royal Borough. For the next funding round organisations should aim to deliver against the following:

Contribution to the cultural destination and a sustained cultural landscape.

Support the delivery of high quality world-class cultural & creative events, projects and programmes which are widely accessible to all sections of the community as curators, participants and audiences:

- Partnership working with artists, community groups, venues, strategic partners and businesses to devise unique integrated events programmes with a compelling resident and visitor offer to increase average spend and the night time economy in the Borough
- Development and delivery of intergenerational and cross cultural initiatives that bring people of different ages and cultural backgrounds together to feel connected and valued
- Supporting innovation in the arts and creative sector
- Use resources to maximise return on investment and attract additional income and/or investment.

Support cultural and creative economy and skills

Deliver pathways in to Employment - Skills Training and Development:

- Work to address the acknowledged skills gap in the arts and cultural sector through strategic partnerships and commissioning; providing volunteering opportunities and tangible pathways to training, development and employment
- Develop high quality sustainable professional Centres of Excellence for Performing and/or Visual Arts; delivering high quality professional arts programmes to a range of local communities and regional audiences
- Support the development / establishment of youth and community-based dance / theatre / street arts groups (etc.) or annual festival(s); working and performing across the Borough
- Facilitate inclusion and access for all

Work with diverse local communities to involve them in your projects and cultural activities:

- Developing work to ensure that there is continued community cohesion; Delivering projects and programmes that are inclusive and respond to the diversity of the communities and the areas they live in
- Increasing opportunities for residents and visitors to access, participate and engage in the arts: creating work that recognises and involves diverse sectors of the communities and uses it as a catalyst for engagement
- Increasing numbers of people taking up active lifestyles or activities through the promotion of programmes that encourage improved health and well-being (through, classes, workshops and participatory activities).

Embed place making at the heart of organisational delivery plans

- Ensuring that local residents have a real sense of ownership and pride in their local areas and are included in the development of projects and programmes
- Working to improve the Cultural Offer in Greenwich showcasing local talent; Developing a bespoke local offer which reflects and responds to the local community and environment.
- Developing a strong cultural identity promoting the Royal Borough as a Cultural Destination; supporting high-level events and community-participatory activity.
- Undertake local and regional marketing to promote their organisation and Royal Greenwich as a place for high quality, professional, cultural, festivals and events.

A Great Place to Be: activation of open and local ‘spaces’

- Providing quality, professional, cultural activity in parks and open spaces delivered in partnership or for the benefit of local residents and visitors
- Delivery work in key wards, namely Eltham, Abbey Wood, Thamesmead Moorings, Glyndon, Plumstead, Charlton, Kidbrooke and Hornfair, Woolwich Common and Woolwich Riverside
- Bringing work to the heart of the community. Working in community centres, as champions of co-production. Residents should be involved in shaping the activities delivered in the Centres, which can range from being actively consulted on issues to devolving power to groups who take control and make their own decisions within community settings, with only some support of the Centre.

In addition, organisations must provide details of any other funding, projects and programmes that they would contribute to, to achieve the desired outcomes and vision for this programme.

Community Safety - Hate Crime

Annual Funding Amount: £90,000

The effects of hate crime are not only felt by individuals and their families, but also impact on the wider community, creating a perception of fear and damaging community cohesion.

The Safer Greenwich Partnership Strategy 2017-20 identifies tackling hate crime as a strategic priority and outlines the Council's commitment to creating an environment where hate crime is not tolerated but challenged, reported and dealt with appropriately.

To support this programme of activity, the Council is committed to funding a Hate Crime service which is particularly concerned with meeting the needs of hate crime victims. We want to increase their skills, knowledge, safety, resilience, confidence and self-esteem in dealing with the effects of hate crime, as well as for them to have a role in shaping policies and service-planning processes to improve outcomes for victims and their families / friends. The priority is particularly concerned to encourage victims to have confidence to report incidents, and to provide them with individual, tailored support.

Reporting of hate crime in Greenwich to the Police has fluctuated across the different strands in recent years. Data shows that, nationally, it is still significantly under-reported. 43% of hate crime incidents reported by victims in the Crime Survey for England & Wales had not been reported to the police.

Recent figures for the Borough show:

- In 2017-18 there were 493 Racist & Religious Offences reported to the Police, a 15% decrease on the 580 offences reported the previous year
- In 2017-18 there 53 Homophobic Offences reported to the Police, a 32.5% increase on the 40 offences reported the previous year
- In 2017-18 there 20 Disability Hate Offences reported to the Police; this was a 122.2% increase on the 9 offences reported the previous year

Funding under this stream will seek to ensure that the successful Provider:

- Is part of a coordinated community response in tackling hate crimes / incidents in Greenwich
- Delivers a hate crime support / casework service
- Provides advice, information and signposting, and facilitates access to support and other relevant services
- Provides pro-active support to victims and ensures that victims are aware of their rights
- Provides pathways to victims and witnesses to access advice and support, including information on how to report hate crime, particularly in relation to race, religion/faith, disability, homophobia and transgender issues
- Effectively contributes to the work of the Hate Crime Strategic Partnership Group
- Provides advice on possible civil remedies or criminal prosecutions
- Promotes awareness and encourages hate crime reporting

- Raises awareness amongst local communities, enabling people to recognise, challenge and report hate crime and promote the services available to support victims
- Ensures that all staff have the skills, information and confidence to identify hate crime and support/refer victims appropriately
- Improves our information sharing and data capture to provide a better understanding of the local nature of hate crime, enabling early identification of hot spots or emerging trends and better targeting of resources
- Ensures a robust and holistic approach is taken in supporting victims and tackling perpetrators of hate crime

Community Safety - Domestic Abuse

Provision of an Independent Domestic Violence Advocacy Service

Annual Funding Amount: £90,000

The Royal Borough's VAWG (Violence Against Women and Girls) Strategy 2018 focuses on four key areas: prevention, provision of services, partnership working and pursuing perpetrators. It aims to:

- encourage victims of VAWG to ask for help and make sure that they are safeguarded from harm and supported, whatever their situation
- ensure that perpetrators of these crimes are held to account for their actions
- work towards preventing VAWG in the long-term by challenging misogynistic attitudes and behaviour that can often lie behind these crimes; and
- ensure that all agencies working in the Royal Borough recognise that VAWG is everybody's business and promote this principle amongst their own staff and within the local community

The Strategy also emphasises the importance of partnership working, a coordinated community approach and ensuring that there are the right services and practices in place to achieve on the priorities.

One of the strands of the local and national VAWG strategies is Domestic Abuse.

Figures for the Borough show an increase in the level of domestic abuse offences in 2017-18 compared to the previous year:

- There was a 6% increase in the number of domestic abuse offences, with 3,386 offences recorded
- Greenwich had the third highest number of domestic abuse offences during 2017-18 of all London boroughs

To support the delivery of these Strategies, the Council is committed to funding a service which is particularly concerned with meeting the needs of victims. Specifically, the service should ensure that:

- Victims of domestic abuse are supported to live their lives free from abuse and violence
- Victims of domestic abuse are better able to recognise the signs of domestic abuse, including coercive control
- There is increased awareness and understanding of domestic abuse and the needs of victims among various stakeholders, including decision makers and service providers
- Local residents and professionals have an increased awareness of services and sources of support
- All services and sources of support are accessible and meet the needs of diverse communities
- Victims have increased confidence and well-being
- More victims of domestic abuse are better able to take control of own lives and manage future risks
- There is regular and effective collaborative work between domestic abuse agencies

- A rapid response domestic abuse service is available for victims
- There is increased participation by and representation of diverse communities in service planning and decision making on domestic abuse matters
- There is increased participation by and consultation with specific communities who currently do not access domestic abuse services/support.

All Outcomes must be aligned to the Council's Priorities which contribute towards:

- A Healthier Greenwich
- A Safer Greenwich
- A Cleaner Greenwich
- Economic Prosperity for All
- A Great Place to Be
- A Strong Vibrant and Well-Run borough
- A Great Place to Grow Up

Community Safety - Support for children and young people affected by domestic abuse

Annual funding amount £64,911

We want to support children to have the best start in life and also to ensure fewer children need to be brought into care due to domestic violence. This priority will contribute towards all fundamentals of our Children and Young People Plan.

We know that:

- An estimated 4,000 children a year will witness domestic violence in Greenwich
- There were approximately 830 children in contact with children's services due to a domestic violence related incident in 2016-17
- Approximately 75% of children on child protection plans in Greenwich live in homes where domestic violence occurs and 52% of child protection cases included domestic violence as a risk

We are looking for a service to support children and young people affected by domestic abuse and deliver the following:

- Fewer children are brought into care due to domestic abuse
- Children within households with domestic abuse are supported into appropriate services
- Where children are in households where domestic abuse has occurred, services work with the whole family including all significant adults in the household, alongside other delivery partners to improve the co-ordination of professionals interaction with the family (one worker) and planning of support (one plan)³.

³ For more information please see p.12 - https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/665527/Service_Transformation_Maturity_Model_and_Toolkit.pdf

Housing and Homelessness - Private Rented Sector Accommodation for Single Homeless Applicants under 35 years

Annual Funding Amount: £83,550

The Council's Housing Inclusion Service provides front-line support, advice and information to local residents who are either homeless or at risk of becoming homeless. As a result of recent changes to legislation including the implementation of the Homelessness Reduction Act 2017, roll-out of Universal Credit alongside other significant welfare reforms, support for those in housing need is greater than ever.

Between 2016-18:

- There has been an increase of 11% on the number of households on the housing register
- The number of households in temporary accommodation increased by 48%, and is at its highest rate since 2007
- A near 25% increase in the number of households to which the Council accepted a homelessness duty

In the face of these challenges, the Council wants to fund a service which is able to procure suitable private rented sector accommodation for single people who would otherwise be facing homelessness or insecurely accommodated.

The Service will:

- Enable single homeless people to access and sustain accommodation in the private rented sector
- Focus on finding solutions to people's homelessness by securing high quality tenancies
- Support people towards independent living through access to health, employment, training and education

In particular, we will look to support the objectives of the Council's Homelessness Review and Strategy 2014-19 including:

- Preventing homelessness and reducing the use of temporary accommodation
- Providing support for vulnerable people and preventing rough sleeping
- Tackling the wider causes and symptoms of homelessness
- Supporting those who have been affected by welfare reform
- Improving local people's understanding of accessing the private rented sector, and sustaining tenancies for people earning a low income and/or in receipt of benefits

The focus of the Service will be on ensuring that high quality tenancies are secured and that tenants are supported to gain the skills they need for independent renting. The funded organisation would agree to ensure that:

- Properties in which clients are placed are of a decent standard and meet statutory requirements
- That clients receive good training on independent living and demonstrate their learning through tenancy sustainment and financial well-being

- All clients are linked into training, work opportunities or volunteering, using the council's existing services from GLLaB and the volunteering support service, to be equipped to take responsibility for their future housing needs.
- Experienced staff, with an understanding of the private rented sector market will work directly with both prospective tenants who are homeless or insecurely housed and private rented sector landlords, and will all parties in establishing a sustainable tenancy

The service will address the priorities in the council's existing and future Housing Strategy, it would also address the council's key priority areas, including:

- Delivering Homes through Economic Growth,
- Economic Prosperity for All
- A Great Place to Be
- A Great Place to Grow Up

Housing and homelessness - Debt and money management advice (homelessness prevention)

Annual funding amount: £63,000

The levels of both homelessness acceptances and households in temporary accommodation in RBG continued to rise during 2017-18 bringing the numbers to the highest recorded within the last decade.

The two largest categories used to prevent homelessness were through resolving Housing Benefit issues (400) and access to debt advice for residents with financial issues (295). Notwithstanding the work of the RBG Welfare Rights and the Welfare Reform Team working with residents affected by welfare reforms and in financial difficulty.

This funding priority is concerned with the provision of high quality advice, focused on meeting the needs of Greenwich residents who are experiencing debt or money management problems which could impact on the sustainability of their housing. By providing this service we aim to:

- Reduce incidents of evictions and repossessions that lead to homelessness; and increase income, living standards and well-being
- Provide service users with the knowledge and information to build confidence and to empower individuals so that they are able to better manage their own financial affairs and be well placed to make realistic decisions about their personal situation
- To ensure that Greenwich residents feel supported and able to access appropriate financial advice on income maximisation, benefits, budgeting, debt management and assistance when they most need it

We will require the service delivered to include:

- Providing service users with specific and specialist advice on how to resolve their problem/s and improve their housing situations
- Taking action on a service users behalf to resolve their financial problem through engagement with third parties and helping service users negotiate with other agencies such as creditors
- Draft letters or complete forms for service users
- To make phone calls on service users' behalf
- Represent service users in legal proceedings
- Provision of advocacy in legal proceedings
- In some circumstances, acting as McKenzie Friends (helping service users at court) in Court or Tribunal Hearings
- To refer or signpost service users to other agencies (and in particular those providing specialist advice services)

We would expect the advisor to have detailed legal knowledge of Debt and Money Management law and practice.

The Generalist Advice and Casework element of the service will be required to focus on the client's debt and financial situation holistically and offer insight and support to better manage their financial affairs in the future.

The Service must be available to all of the diverse communities of Royal Borough of Greenwich but must focus particularly on those who are socially excluded and vulnerable and those who need support to understand their rights and who need both the protection of the law and help to move forward.

The Service must be available to all of those living, working or studying within Greenwich but reasonable adjustments must be made to ensure equality in access for all.

Outcomes

The aim of the Service is to achieve the following Outcomes:

- Reduced debt
- Service users have improved financial wellbeing – reduced level of debt, increased level of income from benefits gained, and improved budgeting skills
- Greater financial awareness and confidence to manage their financial personal affairs
- Income maximisation
- Homelessness avoided
- Reduced incidents of evictions and repossessions that lead to homelessness; and increased income, living standards and well-being

The Service will address the priorities in the Council's existing and future Housing Strategy and will also address the council's key priority areas, including:

- Delivering Homes through Economic Growth
- Economic Prosperity for All
- A Great Place to Be

Children's Services - Support for Children and Young People

Annual Funding Amount: £485,140 (inclusive of contributions of £64,911 to the priority of Support for Children affected by Domestic Abuse and £17,500 to Infrastructure Support – Capacity building)

We think Greenwich is a great place to grow up but we know that for some children, life can be more challenging. Our Children and Young People Plan 2017-20 (https://www.royalgreenwich.gov.uk/downloads/download/247/children_and_young_people_plan) aims to help all children, regardless of their background or circumstances, to have a childhood where they enjoy school and family life, learn, belong, grow and achieve so that they enter adulthood ready, willing and able to reach their highest potential.

The Plan is built around four fundamentals - our approach to working with all children:

- Resilience and Good Mental Health
- Strong Foundations
- Prevention
- Safe and Secure

And four priorities to overcome the barriers that some children face to having the kind of childhood they deserve:

1. Strong Foundations for children from disadvantaged backgrounds
2. Supporting disadvantaged boys and engaging well with men
3. Healthy relationships, tackling violence and exploitation
4. Improving outcomes for children with special educational needs and disabilities

Our priorities for this Voluntary and Community Sector Grants funding round will contribute towards to delivery of the Council's Priorities and our Children and Young People Plan.

Universal Youth Support: Area based projects to tackle youth violence and borough wide thematic positive activity projects

A total of £200,000 is allocated to this priority, with £100,000 available for area-based projects to tackle youth violence and £100,000 available for Borough-wide thematic projects. Bids in blocks of £5,000 are invited, up to a maximum bid of £40,000.

There is a need to support young people taking part in positive activities in order to support them to achieve their full potential and divert them from risky behaviours such as anti-social behaviour and criminal activity.

Our Children and Young People Plan prioritises, establishing strong foundations for all children and preventing poor outcomes by supporting young people at risk; particularly those children from disadvantaged backgrounds. Priority 3 also focuses on healthy relationships and tackling violence and exploitation and the Safer Greenwich Partnership's Community Safety Strategy also identifies preventing and reducing the harm from youth violence and gangs as a key priority.

This priority within the commissioning round will look for providers who can provide either **Area-based Projects to Tackle Youth Violence** or **Borough-Wide Thematic Positive Activity Projects**.

For those bidding for **Area-based Projects to Tackle Youth Violence** we are looking for providers who can:

- Deliver area based projects aimed at diverting young people away from crime
- Pro-actively identify and engage with young people who are at risk or engaged in criminal activity or youth violence
- Work jointly with our detached targeted youth work to ensure co-ordinated delivery of support
- Evidence experience and impact of working with young people at high risk of offending and/or criminal exploitation

For those bidding for **Borough-wide thematic positive activity** projects, we are looking for providers who can:

- Deliver a Borough-wide thematic project aimed at addressing one or more of the outcomes listed below
- Co-develop and review the effectiveness of services with young people to ensure they're engaging and meeting needs
- Evidence how they utilise technology and digital platforms to engage with a wide cohort of young people.

These projects should be based on one or more of the following themes:

- Arts, culture, music, creativity
- Sports and positive leisure and recreational activities
- Skills and experience for adulthood, including financial skills and steps to employment, education and training
- Contributing to and being part of the local community
- Positive mental health and well-being

Some key outcomes the provider will be expected to work towards are:

- Reducing risky behaviour in children and young people including anti-social behaviour and criminal activity
- Improved mental health and well-being for children and young people
- Increasing the ambition of children and young people
- Reducing isolation and developing and strengthening supportive communities
- Ensuring all children, particularly vulnerable groups, achieve their full potential at educational key stages
- Securing and remaining within employment, education and training
- Increased number of children with healthy weight and good oral health through improved nutrition and physical activity

Support for families known to safeguarding services

A total of £87,000 is allocated to this priority.

Our aim is to ensure families with children in need or children who are subject of a child protection plan are provided with support to make sustained change in their lives, regain resilience and overcome challenges. This priority contributes towards the Prevention and Safe and Secure fundamentals of our Children and Young People Plan and potentially all priorities.

We know some families require a little more support. We are looking for a provider(s) to deliver **evidence based and time limited, volunteer support to families who are known to Royal Greenwich statutory Safeguarding Services**. This support will reduce risks, improve the child's life prospects and help parents to improve their parenting skills and engage in employment and universal services.

We are looking for a Provider/s who have:

- Robust safeguarding arrangements in place to support vulnerable families
- Experience in working with safeguarding and social care services to support families
- Skill in working with a diverse range of adults (e.g., gender, ethnicity, disability etc.) who are significant in children's lives to improve outcomes
- Skill in working with children and young people, including those with special educational needs and disabilities to improve outcomes
- Robust processes and procedures for recruiting and supporting volunteers

Some of the key Outcomes the Service will be expected to deliver are:

- Improved parenting skills and confidence for parents
- Increased number of families accessing universal support services
- Improved mental health and well-being for children and young people and parents
- Reducing the level of need for families following support

Perinatal mental health

A total of £115,729 is allocated to this priority.

Good mental health is a key priority as part of the borough's 2015-18 Health and Well-being Strategy. In Greenwich it is estimated that of those giving birth:

- 10 women a year suffer from postpartum psychosis
- 10 women a year suffer from chronic serious mental health illness
- 135 women a year suffer from post-traumatic stress disorder
- 180 women a year suffer from severe depressive illness
- 450 – 675 women a year suffer from mild to moderate depressive illness and anxiety states
- 675 – 1,350 women suffer from adjustment disorders and distress

We are looking for a Provider/s suitably qualified to work with mothers at risk or experiencing poor perinatal mental health. This work is **intended to complement specialist perinatal**

mental health support and work with a broad range of women at risk or experiencing mild to moderate needs and those suffering adjustment disorders and distress.

Provider/s will be expected to:

- Deliver group and/or brief evidence based structured 1:1 support for women at risk or experiencing poor perinatal mental health
- Develop pathways into your provision from specialist services following more intensive interventions
- Pro-actively advertise and develop pathways into and out of your provision to services for perinatal women such as Midwifery, Health Visiting and Children's Centres
- Evidence programmes being co-developed and evaluated by service users

Key Outcomes expected as a result of your provision include:

- Improved resilience among perinatal women at risk or with mild to moderate perinatal mental health needs
- Service users feeling better able to cope, less isolated and more positive
- Improved confidence from those attending the service
- Improved engagement with Children's Centre services amongst women on the programme

Our funding priorities will contribute to the following Council priorities:

- A Healthier Greenwich
- A Safer Greenwich
- A Great Place to Grow Up
- Economic Prosperity for All
- A Great Place to Be
- A Strong Vibrant and Well-Run Borough

Health and Adults Services

Annual Funding Amount: £687,140

Health and Adult Services

There has been engagement with the voluntary sector by Health and Adult Services (HAS) on existing resources and services and on the challenges and opportunities.

We value and wish to maintain a diverse VCS sector which comprises organisations of different sizes and ethos. This will require organisations to explore collaborative, partnership and colocation models to ensure that diversity is not achieved at the expense of sustainability. Providers should consider what efficiencies might be achieved through partnership approaches when completing their applications.

These are different priority areas from the previous bidding rounds. All bids are expected to illustrate organisational costs and overheads and how the organisation meets the new requirements rather than adapting existing models. This programme will be prioritising support for vulnerable adults.

Tackling social isolation and increasing physical and mental well-being is a priority for the borough and Health and Adult Services. The proposed headline specifications will cover these areas:

1. Support to Access Mainstream & Community Services
2. Employment Support and Employment Readiness
3. Social Inclusion and User Engagement
4. Support for carers
5. Small Grants Programme

The key vulnerable adult client groups are in no particular order:

- People who are socially isolated
- Older People
- People with Learning Disabilities
- People with Mental Health Problems
- People with Autistic Spectrum Conditions
- People with Dementia
- People with Physical Disabilities and/or Sensory Impairments
- Carers

There are overlapping needs across these groups and substance use. Safeguarding of vulnerable adults is a key expectation of all organisations bidding for funding.

We have given indicative amounts against each area from the VCS budget and have made our best endeavour to incorporate feedback from the discussions with the sector and individual organisations.

We are clear that an individual bid could successfully cover different priority areas and funding. Good ideas and innovative proposals to make the best use of the funding will be considered. This will be discussed further through the process.

We expect that all services will be committed to supporting individuals to access opportunities to participate as citizens; enabling them to develop the skills and confidence to make their voices heard. This might be through formal arrangements, e.g., the appointment of User Ambassadors or as an intrinsic part of the support offered. This can be discussed through the development of the overall priority areas.

Proposed Grant Principles (to be referenced in your proposals)

- (i) Co-production underpinning the design, planning and service delivery
- (ii) Partnership and collaboration with other VCS organisations forms a fundamental part of the service delivery
- (iii) Support for small voluntary and community groups is included in your proposal (this could include: funding, engagement, co-delivery, mentoring)
- (iv) Commitment to utilise Live Well Greenwich as a referral route
- (v) Commitment to workforce development in line with the principles of Making Every Opportunity Count
- (vi) Commitment to and evidence of maximising community assets (people, organisations, business CSR, money and buildings)

Statutory duties to provide advocacy services for adults will be met through a separate commissioning arrangement and will not be included in the VCS Grants.

Support to Access mainstream & Community services Annual funding amount - £220,000

Consultation with the local voluntary sector has identified that the area of greatest unmet need is supporting people to access mainstream services such as welfare benefits and specialist information and advice, as well as social care. Furthermore, we have established that there is a broad range of information and advice services across the Borough, many of which are duplicating each other. Health and Adult Services is looking for a Community Support model of assisting vulnerable adult groups to access services and universal main stream provision. This will be based on a “connect and introduce” model where the service will assist individuals to navigate into mainstream services including social care and health services as follows:

- It is planned this will be one overall service which could be delivered via a consortia of organisations.
- This is envisaged as active support for all vulnerable adults to access mainstream services, e.g., information and advice lines, welfare benefits, housing and a range of other services
- This support will need to work closely with a range of other organisations and be accessible to all vulnerable adult client groups

Employment Support and Employment Readiness

Annual funding amount - £226,000

What is required in your proposal:

We are looking for services to work with vulnerable adults with Learning Disability, Autism and Mental Health issues.

- Supporting people into paid employment, focus on employability, and marketable employment skills leading to employment
- Supporting people to be work ready for opportunities that may come up.
- We expect support will be able to focus on individuals with complex needs to maximise employment opportunities or to move closer to the job market.
- Support volunteering opportunities for vulnerable adults

Social Inclusion and User Engagement

Annual funding amount - £124,000

Increasing the role of those with lived experience in service design and monitoring and promoting recovery through peer support is a priority for Health and Adults Services.

We are looking for services that demonstrate how they will cover the following areas:

3a) Social Inclusion

- This will include activities for dementia clients as well as for the socially isolated and older people in the Borough
- Provide a friendly and supportive environment where people can meet, talk, and learn more about dementia and what support is available
- Involve a range of engaging and worthwhile activities, including opportunities for peer support and learning
- Support service users to connect with communities and community groups to include, where possible, evening and weekend activities

3b) User engagement

- Supporting people who are less able to engage (in particular service users with Learning Disabilities, Autism and/or Mental Health needs) to engage with the Council and other services and to participate in service design and other decisions relating to service provision
- Develop peer support models and promote these to other services

Support for Carers

Annual funding amount - £92,000

Health and Adults Services recognises the essential role that informal carers play in supporting vulnerable family members or friends and that it is important that they are supported to fulfil this role and have a life away from caring.

As such, we believe that it is important to identify services specifically for carers within the VCS grants programme and would expect that this is delivered through a consortium or other collaborative approach.

We are looking for services that demonstrate how they will:

- Provide advice and support for people in their caring role
- Support carers to connect with their community and mainstream services
- Support carers to connect with each other and develop peer support models
- Support people to take a break from their caring role by providing volunteer respite in their home

Small Grants Programme

Annual funding amount - £25,140

An annual small grants programme will be overseen by Council officers. The purpose of the grants will be to support peer mentoring, activity and innovation and development across small organisations.

Grants that can reduce social isolation are going to be prioritised and grants that adopt digital inclusion as well those from faith groups and BAME group. Priority will be considered for organisations not already receiving any funding from other direct sources.

Specific grants will be available to support the dementia friendly borough.

Outcomes will be aligned to the Council's Priorities which contribute towards:

- A Healthier Greenwich
- A Safer Greenwich
- Economic Prosperity for All
- A Great Place to Be
- A Strong Vibrant and Well-Run Borough

Please note, organisations wishing to apply for a Small Grant should not use this application process. Applications for the Small Grants Programme will open in March/April 2019, and applications will take the form of a short and simple form. Details will be available in due course.

Appendix A: Council Priorities

A Healthier Greenwich

- Work with Partners in the NHS and elsewhere to ensure it meets the needs of residents and the standards required
- Work with all of our partners to support those who are experiencing mental health issues
- Work to support people suffering from or at risk of suffering from obesity and type 2 diabetes
- Work to help raise awareness of diseases such as sickle cell and HIV to increase rates of testing and support those suffering
- Work to identify and support marginalized groups to provide more proactive adult safeguarding
- Work towards becoming a dementia-friendly Borough
- Work to address food poverty and poor nutrition
- Promote Independence and community resilience

A Safer Greenwich

- Work with partners in the Police and resident groups to help make our Borough safer
- Help to make the Borough roads safer and spaces for communities to use
- Priorities approaches to tackling domestic abuse in all its forms
- Foster cohesive communities and counter radicalisation
- Tackle gang activity and violence
- Take a tough approach to anti-social behaviour by working with partners and involving our local communities at every opportunity
- Ensure safe and legally compliant housing

A Great Place to Grow Up

- Encourage young families to stay in the Borough
- Work with schools and colleges to close the gap in achievement in sixth form
- Work with existing academies in partnership so they see the value in staying within the 'Greenwich Family of Schools'
- Work with all schools in the Borough to improve outcomes for children and staff, regardless of their status
- Work with schools, further and higher education establishments, businesses and other partners to ensure our residents have the skills needed to access jobs in the region
- Work with education, business and cultural partners, to encourage them to provide opportunities for entrepreneurship, in science, maths, engineering technology and culture
- Support vulnerable young people
- Support the improvement in school meals and use them as a tool to tackle food poverty in the Borough

Delivering Homes through Economic Growth

- Ensure that developments in the Borough deliver homes that meet the need at affordable prices for Residents in the Borough
- Increase the number of social housing lets
- Manage growth and regeneration so it is sustainable and works for everyone
- Be innovative in our approaches to deliver new housing
- Work with all landlords and tenants to ensure the safety of our residents and tenants

A Cleaner, Greener Greenwich

- Look to improve our green and public spaces
- Reduce anti-social behaviour in our public and green spaces
- Work towards stopping the use of single-use plastics, disposable coffee cups and straws
- Take action to improve air quality, encourage renewable energy and green jobs in the borough
- Work with schools and communities to encourage a reduction in school runs making sure school entrances and surrounding streets are safer

Economic Prosperity for All

- Support more people into work
- Support business growth in the Borough including start-ups to help to diversify employment opportunities
- Look to offer debt advice and promote service to individuals who are at risk of entering into unaffordable debt, or are in, positions where they have unaffordable debt
- Work to ensure all businesses in the Borough pay a fair wage and good working conditions
- Be a recognised leader in 'Smart City' innovation to deliver real outcomes for residents and the Council
- Create the conditions that make Greenwich attractive to companies that offer high value jobs
- Improve the town centres
- Improve transport infrastructure and services

A Great Place to Be

- Continue to invest in improving and creating new sports facilities and upgrading our libraries
- Work to ensure there is continued community cohesion in Greenwich and equality of access for all
- Encourage more visitors to stay overnight in the Borough
- Protect and promote Greenwich's historic landmarks and buildings
- Work to improve the Cultural Offer in Greenwich showcasing local talent

- Work to reduce social isolation in the Borough

A Strong Vibrant and Well-Run Borough

- Work to deliver greater value for money where possible
- Improve accessibility to council services and the customer experience
- Enhance the Council's commitment to open and transparent decision-making and community engagement
- Use our buying power to enable local companies to bid for contracts and offer jobs to local people
- Use the Royal Borough Pension fund to support causes that are important to the Council

Appendix B: Table of Funding Priorities

Directorate	Funding Stream	Tick the stream you are applying for
Communities & Environment	Community Centres	
	Community-based Advice Services	
	General Help	
	Debt (Unrestricted)	
	Housing	
	Welfare Rights	
	Employment and Immigration	
	Infrastructure support	
	Infrastructure support – Volunteering and Strategic Representation	
	Infrastructure support - Capacity building and Strategic Representation	
	Strategic Equalities	
Housing & Safer Communities	Arts & Culture Strategic Funding	
	Hate Crime (Community Safety)	
	Domestic Abuse (Community Safety)	
	Support for children and young people affected by domestic abuse (Community Safety and Children's Services)	
	Private Rented Sector Accommodation for Single Homeless Applicants under 35 (Housing & Homelessness)	
Children's Services	Debt and money management support (Housing & Homelessness)	
	Universal Youth Support: Area-based projects to tackle youth violence	
	Universal Youth Support: Borough wide thematic positive activity projects	
	Support for families known to safeguarding services	
Health & Adults Services	Perinatal Mental Health	
	Support to Access Mainstream Services	
	Employment Support and Employment Readiness	
	Social Inclusion and User Engagement	
	Support for Carers	